

CloudKin Talent

CLOUD | AI | IT RECRUITMENT

Privacy Notice

Last updated: September 2026

About This Notice

CloudKin Talent Ltd ("CloudKin Talent", "we", "us" or "our") is committed to protecting your personal information. This Privacy Notice explains how we collect, use, store and share personal information when you use our website, contact us, submit your CV, apply for opportunities or use our recruitment services.

Information We Collect

Depending on your relationship with us, we may collect:

- Name and contact details, including email address and telephone number.
- CV, employment history, qualifications, skills and professional experience.
- Location, work preferences and role interests.
- Salary or rate expectations where relevant.
- LinkedIn profile or other professional information you provide or make publicly available.
- Information submitted through our website, forms, email or other communications.
- Client and hiring-manager contact and business information.

We may also receive professional information from job boards, professional networking platforms, referrals, publicly available professional sources, candidates and employers.

How We Use Your Information

We may use personal information to provide recruitment and talent-search services, assess suitability for opportunities, contact candidates about relevant roles, introduce suitable candidates to prospective employers, respond to enquiries, manage candidate and client relationships, operate and improve our services, meet legal obligations, and establish or defend legal claims where necessary.

We process personal information only where we have an appropriate lawful basis. Depending on the circumstances, this may include contractual necessity, legal obligations, legitimate interests or consent where required.

Sharing Your Information

Where appropriate for recruitment purposes, we may share candidate information with prospective employers or clients. We may also use trusted service providers that support our website, communications, technology and recruitment systems. We do not sell your personal information.

How Long We Keep Information

We keep personal information only for as long as reasonably necessary for the purpose for which it was collected and to meet applicable legal, regulatory or business requirements. Retention periods may vary depending on the information and our relationship with you. You can contact us for more information about applicable retention periods.

Your Rights

Depending on the circumstances, UK data-protection law may give you rights to access, correct or delete personal information; restrict or object to certain processing; request transfer where applicable; and withdraw consent where processing is based on consent.

To exercise a right, contact **hello@cloudkintalent.co.uk**. You also have the right to raise a concern with the UK Information Commissioner's Office (ICO).

Security

We take reasonable technical and organisational measures designed to protect personal information against unauthorised access, loss, misuse, alteration or disclosure.

Cookies

Our website may use cookies and similar technologies. Please see our Cookie Policy for further information.

Changes to This Notice

We may update this Privacy Notice from time to time. The latest version will be published on our website.

Contact Us

CloudKin Talent Ltd

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Registered in England and Wales

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